



CIRRUS

SELECTION

EXPERTS IN DEFENCE, AEROSPACE & TECHNICAL ENGINEERING RECRUITMENT

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Why Cirrus Selection

35 YEARS COMBINED ENGINEERING INDUSTRY RECRUITMENT EXPERIENCE

APPROACHABLE & FRIENDLY - INJECTING HUMOUR AND PERSONALITY TO DELIVER RESULTS AND BUILD RELATIONSHIPS

AGILE LEADERSHIP TEAM - ABLE TO MAKE IMMEDIATE DECISIONS WITHOUT DELAY

DEFENCE SECTOR EXPERTISE – LONG TERM RELATIONSHIPS BUILT OVER MANY YEARS

BUILDING LONG TERM SUCCESSFUL PARTNERSHIPS THROUGH UNDERSTANDING THE CULTURE OF THE BUSINESS AND REQUIREMENTS OF THE INDIVIDUAL HIRING MANAGER

DELIVERING A CANDIDATE JOURNEY WHICH IS HELPFUL, FUN AND SUPPORTED THROUGHOUT

EXTENSIVE HISTORY OF SUPPORTING OTHER SECTORS SUCH AS AEROSPACE, SPECIAL PURPOSE MACHINERY, SPECIALIST VEHICLES, MANUFACTURING SYSTEMS AND POWER GENERATION

A GENUINE INTEREST IN TECHNOLOGY AND THE MARKET SECTORS WE OPERATE



HUMAN TOUCH | RELATIONSHIP | PASSION | KNOWLEDGE | INTEREST | INTEGRITY

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Meet the Cirrus Leadership Team



David Cox – Managing Director / Joint Owner

As one of the founding members of Cirrus Selection, David is responsible for the day to day running of the business, covering financial management, business strategy and legal activities. David has worked within the recruitment industry since 2005, where he has developed and built successful business relationships with clients in the supply chain and technical engineering sectors as well as identifying and securing the most suitable and rewarding positions for the candidates that he works with.

Away from work David enjoys spending time with his wife and children, he is a keen sports fan and enjoys fishing and attempting to play golf.



Steve Pickering – Operations Director / Joint Owner

As one of the founder members of Cirrus Selection, Steve is responsible for business development, client engagement activity, social media expansion, and managing our supplier network. Steve has worked in the technical recruitment industry since 2001, and most recently the defence and aerospace sector since 2006, having a wealth of lifetime knowledge gained through a genuine passion for the subject. Steve has an ability to engage on a technical, professional and more personal level; demonstrating a clear passion for the people, industries and companies he works with.

Outside of work, Steve enjoys spending time with family and friends, is a keen Liverpool FC supporter, and enjoys music, film, playing bass guitar, gym, badminton

Core Experience

With close to 35 years combined experienced supporting the Defence, Aerospace and the wider Technical Engineering industry; Cirrus Selection have significant industry and business intelligence that has enabled us to successfully out perform competitors who have a more historical industry footprint.

Cirrus Selection are the current number 1 provider of permanent staff to MBDA UK across all technical, project, manufacturing and business support divisions. We also have long term successful partnerships with Lockheed Martin UK Ampthill, Ultra Electronics Maritime, Baker Perkins and a number of other companies.

Sectors we can support

Defence, Aerospace, Automotive, Motor Sport, Specialist Vehicles, Manufacturing Systems, Power Generation and Specialist Machinery



Defence, Aerospace & Technical Engineering



The UK contributes the second highest investment to NATO, behind the United States, and also has the second largest Aerospace industry in the world, which has seen a steady increase in revenue to £35.9b up to November 2018.

With over 35 years combined experienced supporting the UK Defence, Aerospace and Technical Engineering marketplace; Cirrus Selection have the required expertise to make a significant impact to both the candidate, and partner company experience. We have supported some of the most prestigious and innovative companies in the UK and Europe during successful careers, and will continue to support this key area of the UK economy, both because it is vitally important to UK industry, but also because we have a keen interest and passion for technology.

➤ Typical roles include

- ✓ Design Engineering (Mechanical / Electronics / Electrical / Software)
- ✓ Simulation & Modelling / R&D / Algorithm Design / Data Analysis / Image processing
- ✓ Systems Engineering / Integration / V&V / Systems Design
- ✓ Aerodynamics / Structural / Stress / CFD / FEA
- ✓ Trials Engineering / In service Support / Certification / Configuration
- ✓ Test Engineering / HWIL (HIL) / Test Systems Design

Manufacturing

The UK Manufacturing sector employs 2.7m people in the United Kingdom, and accounts for 10% of the UK GVA. Manufacturing also pays on average nearly £4,000 p/a more than other industry sector. With 45% of total UK exports being produced in the UK, there is a significant requirement for the development and resourcing of people who are needed to continue UK growth in this area. Some of the key export potential comes from Automotive, Spacecraft development, Aerospace, Defence, Clothing and the Food industry.

Any business looking to engage with Cirrus Selection will be working with a knowledgeable recruitment partner, who has a strong track record of supporting the UK Manufacturing sector. As a key part of the UK economy and with Brexit appearing over the horizon, there is an even bigger requirement to make sure that the UK is prepared for the challenges ahead.

➤ Typical roles covered

- ✓ Assembly / Fitting
- ✓ Machining
- ✓ Welding
- ✓ Quality / Inspection
- ✓ Lean Manufacturing / 5S / 6S / Six Sigma
- ✓ Manufacturing / Production / Industrial Engineering
- ✓ Manufacturing Management



Project Management



Every Project requires a Project Management team to make sure that all aspects are delivered on time and to budget. Strong Project Management is key to making sure that your business growth remains on track, projects are delivered on time and to budget, and your customers are satisfied.

Whether you are looking for specific skills, or qualifications such as APMP, Prince 2, or working knowledge of Agile, Primavera or EVM, Cirrus Selection have the expertise to help you, having worked with a world class community of Project and Programme Management professionals for many years.

➤ **Typical roles covered**

- ✓ Project Manager
- ✓ Programme Manager
- ✓ PMO Manager
- ✓ Project Planner
- ✓ Project Controller
- ✓ Project Officer
- ✓ Project Administrator

Supply Chain

The Supply Chain plays an instrumental role in the success of any modern day business and can have a significant impact on business profitability.

As global supply chains become more complex, the challenge to secure the strongest talent is becoming harder and harder. At Cirrus Selection we have developed a detailed understanding of this market which allows us to work with clients to deliver on time, in full solutions.

➤ Typical roles covered

- ✓ Supply Chain Manager
- ✓ Procurement Manager
- ✓ Purchasing Manager
- ✓ Buyer / Senior Buyer
- ✓ Direct / Indirect / Technical Buyers
- ✓ Warehouse / Logistics Managers
- ✓ Integrated Logistics Support (ILS)



Senior Appointments



A key part of any business is leadership, from the top downwards. Whether you are looking for a new Managing Director or a Head of Department; Cirrus Selection has the knowledge and expertise to secure and attract Executive level appointments for your business.

Being the most important appointment for maintaining your long-term business vision, Cirrus Selection will help you design and map out an innovative attraction strategy to secure your key executive hires.

➤ Typical roles covered

- ❖ Senior Management and Director level within;
 - ✓ Operations
 - ✓ Manufacturing
 - ✓ Purchasing
 - ✓ Supply Chain
 - ✓ Technical / Engineering / Systems
 - ✓ Commercial, Sales & Business Development
 - ✓ Quality
 - ✓ Logistics
 - ✓ CEO / Managing Director

Service Offerings

At Cirrus Selection, we understand that no two clients are the same, so look to develop a bespoke package, tailored to what you are looking for. We offer two packages to suit how you wish to work.

The Partnership Experience

Contingency

Exclusive

3 Stage Retained (Standard Package)

Client Rewards Club

Exclusive (Includes a Client Reward)

2 Stage Retained (Includes a Client Reward)

Recruitment Partnership agreement (Includes a Client Reward)

What is the Client Rewards Club?

Client Rewards is a package we have developed to give something back to clients, who wish to be a part of the Client Rewards Club. As a member, you will be entitled to money back offers on invoices and for multiple hires in the financial year, amongst other great rewards.

For more information and to discuss your requirements in more detail, please contact us on 01908 764363 or email us at enquiries@cirrusselection.co.uk



Get in Touch



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We can also be found on:



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